

END SEMESTER EXAMINATION May/June-2019

PAPER CODE: MGH-07

TITLE OF PAPER: Performance Management

Time: 3:00 Hours

Max. Marks : 60

Note: Answer any five questions.

All questions carry equal marks. (6+6 = 12)

Q.1 [a] What are the steps needed to build an effective workforce for an MNC?

[b] What factors should be considered in the selection of an expatriate (person staying outside native country)?

Q.2 [a] Define HRM and outline its Objectives and Features.

[b] Why has the HRM function increased in stature and influence in many organisations?

Q.3 [a] What are the Objectives of Compensation Planning system?

[b] How do organisations conduct Wage and salary surveys?

Q.4 [a] What are the characteristics of an Effective Performance Appraisal System?

[b] Discuss i) 360 degree Feedback System; and ii) Confidential Report evaluation method

Q.5 [a] Enumerate the benefits of Training for Employees and the benefits to Employers

[b] How are Training and Development different from one another?

Q.6 [a] What are the factors influencing Compensation Levels?

[b] Discuss the reasons for Wage Differentials in organisations.