

Total No. of Pages: 02

Second Semester

MBA - BA

SUPPLEMENTARY EXAMINATION SEPTEMBER -2019

PAPER CODE: MB-201 & TITLE OF PAPER: Human Resource Management

Time: 3:00 Hours

Max. Marks : 60

Note : Answer ANY five questions.
All questions carry equal marks.

1. "HRP is a prerequisite for effective management of human resources of an organization." Elaborate. Delineate, with suitable examples, the process involved in HRP.

2. Distinguish between different methods of recruitment. Which method, in your opinion, will be more suitable to recruit a higher post like Production Manager. Give your justifications also.

3. "To train is costly but not to train is costlier." In the light of this statement, justify the need for training. Also discuss any two important methods of training used by Indian Companies to train their middle level managers.

4. Justify the need for workers' participation in management. What are the different forms of workers' participation in management followed by the Indian corporate organizations? Suggest the suitable form of workers' participation for a research organization.

5. Distinguish between performance appraisal and potential

appraisal. How is employee potential measured? Which methods of potential appraisal will you recommend to evaluate the performance of Faculty Members of a University and why?

6. Highlight the major reasons for work-life imbalance of Indian women professionals. Reflect on the evils of work-life imbalance on women professionals in India. Suggest how to balance between work and life of women professionals in India.

7. Who are Generation - Y employees? How are Generation - Y employees different from those of generations before them? What are the key issues involved in managing Generation Y employees?