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3rd Semester MBA

END SEMESTER EXAMINATION- NOV/DEC 2019

PAPER CODE: MGH-01 TITLE OF PAPER-Industrial Relations & LL

Time: 3:00 Hours

Max. Marks: 60

All Questions are compulsory.

1. Write a short note on the followings: (3*5=15 marks)
- Minimum wages, Fair wages and Living Wages
 - Conciliation, Arbitration and Adjudication
 - Collective Bargaining
 - Works Committee and Worker director
 - Quality of work
- 2(a). Mohan joined ABC company on 1st January 2010 with a monthly wages of Rs. 50,000/- per mensem. He got an increment of 10% annually. He resigned from the company on 1st August 2019. What is the gratuity payable to Mohan? (5 Marks)
- 2(b). Mohan lost his both eyes in an unfortunate accident at the workplace. His monthly wages are Rs. 40,000/- per mensem. Calculate the amount of compensation to be paid by employer. (Relevant factor- 175.80). (5 Marks)
- 2(c). Suppose equivalent to one adult consumption is Rs. 1000/-. Calculate consumption for a standard family as per The Factories Act, 1948. (5 Marks)

3. Discuss the need, significance and utility of newly introduced "The Code of Wages Bill, 2019." (10 marks)
4. "Strike is a necessary evil". Critically analyze the statement in the light of radical approach to IR, provisions of factory act, 1948 and the essential services maintenance act (ESMA). (10 marks)
5. Discuss various provisions of dispute resolution as per The Industrial Dispute Act, 1947. (10 marks)