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3rd Semester MBA

SUPPLEMENTARY EXAMINATION- FEB, 2019

PAPER CODE: MGH-01

TITLE OF PAPER- Industrial Relations & Labour Legislation

Time: 3:00 Hours

Max. Marks: 60

All Questions are compulsory.

1. Write short note on the followings: (2.5 *6 =15 marks)
 - a) Growth of trade union in India
 - b) Workers' participation in management
 - c) Causes of employee grievances
 - d) Collective Bargaining
 - e) The Industrial Employment (Standing Orders) Act 1972
 - f) Factors affecting industrial relation

2. How do you visualise the future of industrial relations in India? (10 marks)

3. Discuss various provisions of Settlement Machinery for Industrial Disputes as per Industrial Dispute Act 1947. (10 marks)

4. "Strike is a necessary evil". Critically analyze the statement in the light of radical approach to IR, provisions of factory act, 1948 and the Essential Services Maintenance Act (ESMA). (10 marks)

5. Discuss provisions of employees' health and safety as per chapter-III and chapter-IV of factory act, 1948. (15 marks)