

## **CERTIFICATE**

This is to certify that the Project Report titled **CULTURE BASED DISCRIMINATION IN INDIAN ORGANIZATIONS** is a bonafide work carried out by Ms. Divya Sharma of MBA 2014-16 and submitted to Delhi School of Management, Delhi Technological University, Bawana Road, Delhi-42 in partial fulfillment of the requirement for the award of the Degree of Masters of Business Administration.

Signature of Guide

Signature of Head (DSM)

Seal of Head

Place:

Date:

## **DECLARATION**

I, Divya Sharma, student of MBA 2014-16 of Delhi School of Management, Delhi Technological University, Bawana Road, Delhi-42 declare that Project Dissertation on **CULTURE BASED DISCRIMINATION IN INDIAN ORGANIZATIONS** submitted in partial fulfillment of Degree of Masters of Business Administration is the original work conducted by me.

The information and data given in the report is authentic to the best of my knowledge.

This Report is not being submitted to any other University for award of any other Degree, Diploma and Fellowship.

Divya Sharma

Place:

Date:

## ACKNOWLEDGEMENT

Firstly, I would like to express my sincere gratitude to my mentor **Dr. Shikha N. Khera** for the continuous support for my dissertation study and related research, for her patience, motivation, and immense knowledge. Her guidance helped me in all the time of research and writing of this dissertation. I could not have imagined having a better guide and mentor for my dissertation project.

I would also like to thank **Mr. Sahil Malik**, my co-mentor, not only for his insightful comments and encouragement, but also for the critical questions which motivated me to widen my research from various perspectives.

I thank my fellow batch-mates for the stimulating discussions, for the sleepless nights we were working together before deadlines, and for all the fun we have had during our course.

Last but not the least, I would like to thank my family: my parents and to my brother and sister, and my friends for supporting me spiritually throughout writing this dissertation and my life in general.

## **ABSTRACT**

The main aim of this study was to analyze whether there is discrimination being done in the organizations in the Indian context and to find out possible solutions to curb the discrimination and enhance the cultural diversity in the organization. This study also gives a glimpse over the racial discrimination which is present in the organizations because of certain factors.

The data collected was both primary and secondary from trusted sources and the analysis was done on the basis of it only to know the impact of discrimination and to find solutions for the same to inculcate culturally diverse workplace in various organizations.

This study will help the organizations to understand the discrimination being done indirectly or unknowingly and how they can remove this discrimination.

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